



Careers Programme and Information

It is important that all scholars are fully supported and guided through the process of planning their futures. With a dedicated Careers Leader and a programme of information, advice and guidance for all children from Year 7, we believe our scholars are well prepared for their futures. All staff at Turner Free School play an active role in preparing scholars for the world of work, support is delivered through assemblies, morning meetings, coaching, PHSE, special events, enrichment programmes, visits and trips.

All scholars will:

- Develop a deeper understanding of themselves, their abilities and affinities
- Gain a greater knowledge of the range of opportunities open to them
- Take part in work related activities in and out of school
- Understand the labour market and the requirements and expectations of employers
- Learn to make informed decisions about their future
- Be fully prepared to manage change and be supported through key transition periods
- Learn how to improve their own employability: how to search for jobs, how to be successful at interview and how to progress their careers

During year 7, scholars will follow a career programme that will introduce them to the world of work, how to be a professional in a work environment and how to plan their future goals. All year 8 scholars will register with StartProfile (www.startprofile.com), an online careers platform, designed to connect children with their future career potential. There will be opportunities for all year 8s to attend career workshops and events. This will allow them to access advice from independent providers giving scholars information on their specific future career needs.

	Autumn Term	Spring Term	Summer Term
Year 7	Introduction to year 7 career programme- where to look for work?	Professionalism- Punctuality, appearance, writing emails/letters	Conclusion of year 7 career programme- future goals Uni Visit
Year 8	Introduction to Start Profile Software Professionalism- Punctuality, appearance, writing emails/letters	Career Workshops with Parents/students. Career Events- advice on courses, career pathways	Reflection of Start Profile Employer Visits Uni Visit

Year 9	Update of Start Profile CV Workshops	KS4 Options Support evenings KS4 Options Workshops with Parents/scholars Career Events- advice on courses, career pathways	Interview Workshops Employer Visits
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At Turner Free School we have already begun to develop extensive and very strong links with local employers. Scholars will have the opportunity to complete work placements and attend visits, talks, interview preparation, careers fairs and other work related learning events.

The Careers program is evaluated using Compass - a Careers Benchmark Tool endorsed by the Career and Enterprise Company, which allows us to evaluate the careers activities offered against the eight Gatsby Benchmarks of best practice. The impact of the Careers programme on students will be measured via student surveys and forums. The next full review of published Careers information will take place in Jan 2020.

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Below are links to a list of websites which provide further advice:

<http://icould.com/buzz/>

<http://www.ucas.com>

<https://nationalcareersservice.direct.gov.uk/>

<http://www.thestudentroom.co.uk/>

www.bestCourse4me.com

<http://university.which.co.uk/search/course> (what to study, where to go and how to get there)

<http://www.apprenticeships.org.uk>

<https://www.barclayslifeskills.com>